HallensteinGlasson Address: L3 235 Broadway, Newmarket, Auckland, New Zealand PO Box: 91148, Auckland, New Zealand Phone:64 9 306 2500 Fax: 64 9 306 2523

18TH January 2013

APPOINTMENT OF NON-EXECUTIVE INDEPENDENT DIRECTOR

The company announces the appointment of GLENYS SHEARER to the board of directors as an Independent Non-executive Director.

Chairman of directors, Warren Bell, said "we are particularly pleased to have Glenys join the board. She has a very deep understanding of the retail fashion market in both Australia and New Zealand and is well placed to make a very positive contribution. Her deep understanding of the Australian market will be of particular benefit as we continue to pursue growth in that market."

Glenys has over 30 years of retail experience through department stores and speciality stores.

Glenys spent 28 years with The Just Group. During that time the business went from 100 Just Jeans stores to 1000 stores across 7 brands and three countries.

From 1999 to 2007 she held the position of Commercial Director responsible for the retail operations of 6 brands, leasing and store development.

She established the Just Jeans business in New Zealand – based in Auckland from 1990 – 1993. During the three years 42 Just Jeans stores were opened. After returning to Australia she continued to be responsible for the Just Group NZ business.

Glenys has a demonstrated history in generating significant and sustainable business growth with experience in brand development, financial management and marketing in multi site retail operations.

BOARD POSITIONS & SIGNIFICANT EVENTS Executive director on Just Jeans board (private equity phase) 2001 – 2005 Executive director on Just Group Board – IPO – 2005 – 2008 Executive director Just Group Board – 2008 – 2011 – after Premier buyout Chair, Melbourne Spring Fashion Week Advisory Board – 2010 – 2012 Chair, Joint Venture Jay Jays South Africa 2005 Telstra National Business Woman of the Year – Australian Govt Private & Corporate Sector

Further Information

Warren Bell Chairman of Directors +64212207254